

# Apprenticeship Opportunity Fund

## Objective

- To enhance and ensure the successful completion of an approved apprenticeship training program.

## Eligible Participants

- Urban/Off Reserve Aboriginal community members of Brantford, Hamilton, St. Catharines, and Fort Erie
- Aboriginal includes First Nations, Status, Non-status, Métis, Inuit
- Between the ages of 15 – 30 (Inclusive) at time of intake/selection
- Registered apprentices with the Ministry of Colleges, University and Training's Apprenticeship office and other approved Apprenticeship offices.

## Eligible Employers

- Employers who meet apprenticeship guidelines
- Must be in a recognized trade set out by the Ministry guidelines
- Must be registered with Niagara Peninsula Aboriginal Area Management Board (NPAAMB)

## Employer Requirements

Employers must have

- Revenue Canada Taxation number to remit an individual's Employment Insurance Benefits.
- Proper bookkeeping practices and policies in place
- Third party liability or WSIB coverage
- Detailed training plans must be submitted insuring compliance with apprenticeship standards

## Financial Assistance Wage Subsidy:

- First Year on the job training - 60% of wages
- Second Year on the job training - 50% of wages
- MERC costs to be covered by Employer;

## Start Up Tool Fund:

- Special costs for tools, specifically for apprenticeship designated trade – up to \$800 based on trade
- Special costs related to disabled participants may be provided, if required