

Youth Work Experience

Objective

- To provide training and work experience for off-reserve Aboriginals from Brantford, Hamilton, St. Catharines, and Fort Erie by providing on-the-job training costs, wage subsidies and other specified costs to employers.
- NPAAMB encourages employers to maintain full-time employment for the trainee upon the completion of the training program.

Eligible Employers

- Businesses and Organizations

Criteria

- Employers must have a Revenue Canada Taxation number to remit an individual's Employment Insurance (EI) benefits.
- Employers must have proper bookkeeping practices and policies in place.
- Employers must have third party liability or WSIB coverage
- Detailed training plans (for on and off-site training) must be submitted, thus ensuring the employers' commitment to training the individual.

Eligible Participants

- Unemployed off-reserve Aboriginal community members of Brantford, Hamilton, St. Catharines and Fort Erie, who are actively seeking full-time employment.
- Aboriginal includes First Nations, Status, Non-status, Métis, Inuit
- Between the ages of 15 - 30 (Inclusive) at time of intake/selection
- Individual will provide a resume to NPAAMB at the discretion of the Youth Services Officer (YSO) after an assessment has been completed.

Financial Assistance

- For profit sector are eligible for up to 60% of wages to a maximum of current minimum wage per hour and a maximum of 40 hours per week per participant.
- Non-Profit sector are eligible for up to 100% of wages up to a maximum of current minimum wage per hour and a maximum of 40 hours per week per participant.