

# Summer Experience Program

## Objective

To provide career related employment opportunities for students to develop skills through on the job training;

- To provide local businesses/organizations with summer help
- To encourage personal development through life skills and job readiness training, while stressing the importance of staying in school

## Eligible Participants

- Urban/Off Reserve Aboriginal members of Brantford, Hamilton, St. Catharines, and Fort Erie
- Aboriginal includes First Nations, Status, Non-status, Metis, Inuit
- Students ages 15 – 30 as identified by school counsellors returning to school in the fall.

## Eligible Employers

- Community agencies/businesses with good credibility in respect to being able to offer a safe, supervised, positive work environment
- Employers offering work experience geared towards career goals
- Some experience working with students or youth

## Criteria

- Detailed training plan must be submitted
- Safety guidelines should be in place
- Must have a Revenue Canada Taxation number to remit an individual's Employment Insurance Benefits
- Third party liability or WSIB coverage required
- Proper bookkeeping practices and policies must be in place
- Coordinator must have life skills certification or equivalent

## Financial Parameters

- Wage subsidy equal to student minimum wage for on the job training, attending job readiness, life skills, and other training workshops
- Special costs related to disabled participant may be provided if required

## Duration

Maximum of twelve (12) weeks

Minimum 30-hour work week

Maximum 40-hour work week